

# Federation

## Benefits for the children.

- Enhanced learning opportunities at both schools arising from:-
- Shared expertise of staff across the two schools
- Joint curriculum initiatives
- Shared resources, continuing professional development (CPD) and facilities
- Consolidating best practice from across both schools to ensure we have the best teaching and learning for all of our children
- Greater educational opportunities across both schools
- The retention and development of high quality staff and school leaders will minimise disruption to children's education due to staffing shortages
- Enhanced opportunities for the development of senior and middle leaders
- Offer pupils a wider range of opportunity, for example by sharing teachers' expertise or by holding joint activities that might be difficult to sustain individually
- Allowing consistent/integrated assessment of policy and practice

**Coming together is a beginning.**

**Keeping together is progress.**

**Working together is success.**

*Henry Ford*

## Benefits for families

- The federated schools will continue to work closely with the communities they serve whilst providing sustainability underpinned by a strong community focus
- A commitment to a shared responsibility to the wider school community, the provision of good quality education and the improvement of life chances for pupils in the community beyond that of the individual schools
- A better, broader offer for pupils – both curricular and extra-curricular
- More resources and opportunities to employ specialist staff
- Better recruitment, training and retention of teaching staff and more innovation to improve teaching and learning.

## Benefits for staff

- Greater stability, security and opportunities
- Sharing teaching expertise and good practice across both schools
- Increased training and professional development opportunities
- Increased opportunity for recruitment and retention
- Enhanced development of skills and experience
- Extend the reach and impact of the strongest school leaders and teachers
- Potential to develop leadership by creating more opportunities for senior and middle leaders